

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-18037-1	May 27, 2008

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WTMJ-TV, Journal Broadcast Group, Inc.		b. Number of workers employed 200 (approximately)
c. Address (Street, city, state, and ZIP code) 720 East Capitol Drive Milwaukee, WI 53212	d. Employer Representative Steve Wexler, Vice President and General Manager	e. Telephone No. (414) 332-9611 Fax No. (414) 967-5255
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Station	g. Identify principal product or service Television News and Program	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 29, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by announcing unilateral changes to terms and conditions of employment.

Since on or about April 29, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by partially implementing its bargaining proposals.

Since on or about April 29, 2008, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by posting for engineering jobs while informing the Union in bargaining that jobs would be eliminated.

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3. Full name of the party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 715, AFL-CIO	
4a. Address (Street and number, city, state and ZIP code) 633 South Hawley Road, Suite 107 Milwaukee, Wisconsin 53214-1948	4b. Telephone No. (414) 479-0580 Fax No. (414) 479-0582
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO-CLC	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Mark A. Sweet*
(signature of representative or person making charge)

Mark A. Sweet, Attorney
(Print/type name and title or office, if any)

(fax) (414) 332-5430

Address 705 East Silver Spring Drive, Milwaukee, WI 53217

(414) 332-2255
(Telephone No.)

05-27-08
(date)