

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 30-CA-18451	Date Filed September 29, 2009

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer WTMJ-TV, Journal Broadcast Group, Inc.	b. Number of workers employed 200 (approximately)	
c. Address (Street, city, state, and ZIP code) 720 East Capitol Drive Milwaukee, WI 53212	d. Employer Representative Steve Wexler, Vice President and General Manager	e. Telephone No. (414) 332-9611 Fax No. (414) 967-5255
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Station	g. Identify principal product or service Television News and Program	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(5)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment.		
3. Full name of the party filing charge (If labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 715, AFL-CIO		
4a. Address (Street and number, city, state and ZIP code) 633 South Hawley Road, Sulte 107 Milwaukee, Wisconsin 53214-1948	4b. Telephone No. (414) 479-0580 Fax No. (414) 479-0582	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO-CLC		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u><i>Mark A. Sweet</i></u> Mark A. Sweet, Attorney (signature of representative or person making charge) (Print type name and title or office, if any) (fax) <u>(414) 332-5430</u> Address <u>705 East Silver Spring Drive, Milwaukee, WI 53217</u> <u>(414) 332-2255</u> 09-29-09 (Telephone No.) (date)		

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**Attachment to
Charge Against Employer**

**WTMJ-TV, Journal Broadcast Group, Inc.
and
International Brotherhood of Electrical Workers, Local 715**

During the past six months, and continuing to date, the above-referenced Employer has refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by engaging in overall bad faith bargaining.

Since on or about August 5, 2009, and continuing to date, the above-referenced Employer failed and refused to bargain in good faith by refusing to negotiate with the Union.

On or about September 21, 2009, the above-referenced Employer failed and refused to bargain in good faith by engaging in regressive bargaining and refusing to bargain with the Union.

Since on or about September 23, 2009, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by declaring an impasse in negotiations when no such impasse had occurred.

On or about September 28, 2009, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO by announcing the immediate implementation of its final offer, including but not limited to unilateral wage reductions effective September 21, 2009, and unilateral changes to the Union's jurisdiction, a permissive subject of bargaining.

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