

FORM NLRB-501  
(9-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**AMENDED CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 30-CA-18346	Date Filed <b>September 30, 2009</b>

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  WTMJ-TV, Journal Broadcast Group, Inc.		b. Number of workers employed  200 (approximately)
c. Address (Street, city, state, and ZIP code)  720 East Capitol Drive Milwaukee, WI 53212	d. Employer Representative  Steve Wexler, Vice President and General Manager	e. Telephone No. (414) 332-9611 Fax No. (414) 967-5255
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Station	g. Identify principal product or service Television News and Program	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(3) and (5)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth clear and concise statement of the facts constituting the alleged unfair labor practices)**

See Attachment.

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**3. Full name of the party filing charge (if labor organization, give full name, including local name and number)**

International Brotherhood of Electrical Workers, Local 715, AFL-CIO

**4a. Address (Street and number, city, state and ZIP code)**

633 South Hawley Road, Suite 107  
Milwaukee, Wisconsin 53214-1948

**4b. Telephone No.**

(414) 479-0580

**Fax No.**

(414) 479-0582

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Brotherhood of Electrical Workers, AFL-CIO-CLC

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mark A. Sweet  
(signature of representative or person making charge)

Mark A. Sweet, Attorney  
(Print/type name and title or office, if any)

(fax) (414) 332-5430

Address 705 East Silver Spring Drive, Milwaukee, WI 53217

(414) 332-2255  
(Telephone No.)

09-29-09  
(date)

**ATTACHMENT TO AMENDED CHARGE AGAINST EMPLOYER  
NLRB Case No. 30-CA-18346**

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**INTERNATIONAL BROTHERHOOD OF ELECTRICAL ENGINEERS, LOCAL 715  
AND  
WTMJ-TV, JOURNAL BROADCAST GROUP, INC.**

Since on or about November 15, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally assigning mandatory overtime.

Since on or about November 15, 2008, and continuing to date, the above-referenced Employer has failed and refused to bargain in good faith by unilaterally implementing its proposal to eliminate the EIC positions.

Since on or about November 15, 2008, and continuing to date, the above-referenced Employer has failed and refused to bargain in good faith by not assigning a crew chief when an EIC is not on duty.

Since on or about December 1, 2008, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally changing the vacation selection and approval process.

Since on or about January 1, 2009, and continuing to date, the above-referenced Employer failed and refused to bargain in good faith by unilaterally changing the terms and conditions of employment by failing to give 2-week written notice to five part-time employees before their layoff.

Since on or about April 13, 2009, and continuing to date, the above-referenced Employer failed and refused to bargain collectively with the International Brotherhood of Electrical Workers, Local 715, AFL-CIO, by unilaterally altering the scope of the bargaining unit by utilizing non-bargaining unit personnel and a Production Specialist represented by IATSE Local 18 to perform work within the Union's exclusive jurisdiction, operating Bit Central Precis.

Since on or about April 15, 2009, and continuing to date, the above-referenced Employer has assigned more onerous working conditions to Union employees because of their support of and activities on behalf of the Union.

On or about May 15, 2009, and continuing to date, the above-referenced Employer bargained in bad faith by unilaterally changing terms and conditions of employment through forcing a weekly schedule of days and nights on full-time employees without the mutual consent of the employees.

On or about May 15, 2009, and continuing to date, the above-referenced Employer bargained in bad faith by unilaterally changing the terms and conditions of employment through scheduling at will.

Since September 25, 2009, and continuing to date, the above-referenced Employer assigned the operation of Bit Central Precis to control room switchers because of their support of and activities on behalf of the Union.